Dear Members,

It is our pleasure to invite you to the 81st Annual Meeting of High West Energy, Inc. on Thursday, June 21, 2018, at our headquarters in Pine Bluffs, Wyoming (6270 County Road 212). The annual meeting is a time for members to celebrate the cooperative way of doing business, enjoy good food, entertainment, and conduct the important business of the Cooperative.

We are blessed to live and work in exciting times. New developments are rapidly changing the electric industry, and when great employees and great technology meet, incredible things become possible. Moving forward, innovative implementation of these technologies will continue to shift the way your cooperative does business, allowing us to work smarter and offer more to our members, all while reducing long-term operational costs.

In 2016, we invested almost $5,000,000 in the Co-op’s distribution system to keep pace and prepare for anticipated future electric demand. Teams across HWE’s four operating districts constructed or rebuilt almost 56 miles of line (out of 3,679). Additionally, we replaced another 750 poles (we own approximately 75,000) and performed preventative maintenance on our line devices (breakers, regulators, reclosers, etc.). These efforts will result in better power reliability and reduce weather-related outages.

In addition to making system improvements, your cooperative was extremely involved and committed to the communities we serve by donating our time, talents, and monetary contributions in a wide variety of areas. As you will see in the following pages, the investments we made were not just centered around poles and wires. Just like you, our Co-op employees live, work, and play in these communities. This makes you our neighbors and friends, not just a customer in a distant city. We take great pride in that fact and work even harder to ensure High West Energy remains a community oriented business.

We had a great number of other accomplishments throughout the year. We concluded the year financially strong with operating revenues of $44,617,187 and met our equity management goals. Our net margins, which include a profit generated by our subsidiary (dba High West Wiring and High West Digital Solutions), were $2,970,405.

You will see throughout this report that each and every one of us at HWE has a role in serving you. Thank you for your membership in our Cooperative. We look forward to another year of fulfilling our mission of the High West companies to serve our members and communities by providing safe, reliable and competitively priced energy and services.

Cooperatively,

Ed Prosser
President

Brian Heithoff
CEO/General Manager
Welcome from Ed & Brian

Contact Information

High West Energy, Inc.
6270 County Rd. 212 | PO Box 519 Pine Bluffs, WY 82082-0519
(307) 245-3261
(888) 834-1657

Cheyenne Service Center
3302 I-80 Service Rd.
Cheyenne, WY 82009

F.E. Warren Air Force Base
1890 Mule Deer Bldg 848 | PO Box 9567
Cheyenne, WY 82005

Potter Service Center
900 Sherman | PO Box 84
Potter, NE 69156

highwestenergy.com
highwestwiring.com
hwds.com

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plus.google.com | High West Energy

Management Team

Brian Heithoff
CEO/General Manager

Lindsay Forepaugh
Chief Financial Officer

Dave Crouse
Chief Information Officer

Konnie Keenhnen
Member Services Manager

Lloyd Sisson
Engineering Manager

Ken Haas
Operations Manager

Marv Powell
WAFB Operations Manager

Curtis Lund
Marketing Manager

Carol Macy
High West Wiring Manager

SMARTHUB
Download SmartHub to view your usage on a daily basis and pay your bill.

iPhone, Android or Computer
The 80th Annual Meeting of the members of High West Energy, Inc., was held at High West Energy’s headquarters in Pine Bluffs, WY at 6:30 p.m., Thursday, June 22, 2017. Following registration, dinner, and a craft show, the meeting was called to order by President Ed Prosser. President Prosser welcomed everyone in attendance and recognized current and retired board members, employees, veterans, special guests, and invited speakers.

The invocation was given by Dave Crouse, CIO of High West Energy.

The reading of the 2017 Notice of Annual Meeting was given by Hank Bailey, Attorney at Law and General Counsel for High West Energy, Inc., whose firm has represented the cooperative for 39 years. It was determined that a quorum was present and that the business of the meeting could move forward. It was moved, seconded and unanimously approved to dispense with the reading of the 2016 annual meeting minutes.

**ELECTIONS**
Hank Bailey presided over the election. The business of the meeting was to take action upon the following matter: The Nominating Committee submitted the names Gary Smith and James Taylor from District 12, and Dan Acheson from District 15, as nominees for three-year terms.

**PRESIDENT’S REPORT**
President Prosser gave the history of 80 years of service beginning in 1936 when the possibility of starting an electric cooperative was being discussed and organized and ultimately incorporated on January 28, 1937, as the Rural Electric Company. Financing was obtained in 1939. The first construction contract was issued in 1939 and on May 11, 1940 we were officially energized and offering services. He noted that High West Energy not only has survived for 80 years but continues to thrive, getting better every year.

**CEO’S REPORT**
CEO/General Manager Brian Heithoff recognized and thanked the Board of Directors and employees and welcomed everyone to the 2017 Annual Meeting, celebrating 80 years as an electric co-op. He reported on the financial condition of the cooperative which remains in good shape and approved by the auditors. He announced a 10% increase in energy sales from 2015, a 27% increase in High West Wiring’s revenue and a 43% increase in High West Digital Solutions’ revenue. He reported on $109,000,000 in assets, three key strategies: efficiency and effectiveness, reliability and quality, and developing solutions for needs. He spoke of the work and due diligence that took place to identify if broadband was a feasible option for High West Energy and ultimately not being comfortable with the risks, choosing not to go forward with the initiative. He identified upcoming needs: base load and renewable options, younger members, advancing technology and aging infrastructure. He reviewed the network of the 900 electric coops in the country and reiterated the goal to satisfy members by looking at different approaches, ideas, and the best fit for the community, along with delivering the best service possible. He closed by announcing he was looking forward to the next 80 years and making life better for the communities High West Energy serves.

**Vision Statement**
The vision of the High West companies is to be the trusted partner in the solutions we provide.
YOUTH TOURS
President Prosser recognized Robin Feezer, office manager for WREA, for chaperoning the Youth Tour in Washington, D.C. and introduced Laine Vasko of Pine Bluffs, WY, who attended the tour and spoke about the opportunity she had been awarded. She thanked the board and members for sending her on this amazing trip sponsored by High West.

GUEST SPEAKERS
Joel Bladow, Tri-State G&T senior vice president of transmission, thanked the Board of Directors and Brian Heithoff, CEO/General Manager. He announced that High West Energy is one of the founding members of Tri-State G&T and recognized Director Jerry Burnett who serves on the Tri-State Board. He discussed investments, oil and gas growth and renewable energy. He highlighted events of the past year including inefficient power plants they had closed, a rate increase, and significant investments in their transmission system. He reported future challenges include joining an organized market, better direction for member services resulting in better reliability and affordability, cyber security, physical security, and regulatory changes.

Shawn Taylor, executive director of WREA spoke about the Youth Tour interview and selection process. He congratulated High West Energy on 80 years of business and commented on how remarkable the evolution has been throughout the decades. He discussed bills that passed in the Wyoming legislature, and ones that did not.

ELECTION RESULTS
The election committee counted all ballots for Districts 12 and 15. Hank Bailey announced that Gary Smith and Dan Acheson were re-elected for three-year terms.

UNFINISHED BUSINESS
There was no unfinished business.

NEW BUSINESS & GENERAL DISCUSSION
There was no new business.

President Prosser adjourned the meeting at 7:34 p.m. There was a motion and a second. All were in favor. Meeting adjourned.

MISCELLANEOUS
Prizes were drawn and announced. There was no unfinished business. The member’s name that was drawn randomly for the progressive jackpot was not in attendance so the amount in 2018 will be $1,100.

DATED: This 22nd day of June 2017.

Dan Acheson,
Secretary of the Board
Official Meeting Notice

Notice of annual meeting of the members of High West Energy, Inc.

This annual meeting of the members of High West Energy, Inc. will be held at the High West Energy headquarters in Pine Bluffs, Wyoming at 6:30 p.m. on Thursday, June 21, 2018, to take action upon the following matters:

1. The reports of officers, directors and committees.

2. The election of two directors, one each in Districts 11 and 13.

3. Take action on proposed Bylaw changes.

4. All other business which may come before the meeting, or any adjournment or adjournments thereof.

In connection with the election of two directors scheduled for this meeting, the following members have been nominated by the Nominating Committee, which is appointed by the Board of Directors of the corporation, pursuant to the bylaws:

District 11: Michael Lerwick
District 13: Ed Prosser

DATED this 23rd day of April, 2018.

Respectfully,

Dan Acheson, Secretary

Directions

From Cheyenne and Colorado:
Head east on I-80, take exit 401 at Pine Bluffs to Parson Street, turn left. Go to Lincoln Hwy (HWY 30) turn left. Turn right onto County Rd 212 and cross railroad tracks. Turn right into the High West Energy property.

From Sidney:
Head west on I-80, take exit 401 at Pine Bluffs to Parson Street, turn right. Go to Lincoln Hwy (HWY 30) turn left. Turn right onto County Rd 212 and cross railroad tracks. Turn right into the High West Energy property.
81st Annual Meeting

Annual Meeting Agenda

Welcome Remarks and Call to Order
Ed Prosser, Board President

Invocation
Dave Crouse

Reading of the 2018 Notice
Henry F. Bailey, Attorney

Determine Existence of Quorum

Minutes of the 2017 Annual Meeting

President's Report
Ed Prosser

CEO/General Manager's Report
Brian Heithoff

Election of Directors and Bylaw Change

Unfinished Business

New Business and General Discussion

Report of Election Committee

Adjournment

Thursday, June 21, 2018

High West Energy HQ
6270 CR 212
Pine Bluffs, WY 82082

Annual Meeting Schedule

4:30 p.m. - 6:30 p.m.
Registration, Craft Fair & Dinner

6:30 p.m. - 8:00 p.m.
Business Meeting & Prize Drawings

Dinner Menu

French Dip, Potato Salad, Chips, Fruit, Cake

Because this is a celebration event, please note that a photographer and videographer will be present.
Director Nominees

Michael Lerwick
District 11

Michael Lerwick has been a member since 2003. He currently farms and raises his five children with his wife, Diane. As a 4th generation community energy user, his interest is to see a thriving community and in that, a thriving electric coop. Having finished his first term on the Board of Directors, Michael believes it is the board’s responsibility to provide the most reliable, fair priced electricity to the members. After that, the board needs to be very diligent and have the discipline to analyze each opportunity with an open mind and visionary thinking to meet the members’ needs. If the Cooperative model makes sense as it did with electricity, the board needs to explore the idea.

The Prosser family has been members since 1949 with Ed obtaining his own membership in the cooperative in 1978. Ed is a cattle rancher and serves on many boards and associations in Laramie County. Ed has served on the High West Energy Board for five years and is currently serving as President. He states that High West Energy has experienced considerable growth in the oil, gas and residential industry in the past few years. He would like to continue to be involved in that growth in the future. He feels the demand for energy, computer and wiring services will continue to increase in the future and it is important for High West to offer these options to our members as the need arises. The board and management continue to focus on providing reliable and affordable electricity as their goal.

Ed Prosser
District 13

Proposed Bylaw Changes - See Ballot for complete Bylaw change details. Bylaws changes - text in RED.

ARTICLE II - MEETINGS OF MEMBERS
Section 5. Voting.

Except as provided in Article III, Section 3, when there is a single nominee, the election of directors shall be by ballot on which each member shall vote the name of such person as is to be elected from the member’s district and in balloting for directors each member shall only have the right to cast one (1) vote, from the list of nominees, for the director of their choice from their district.

ARTICLE III - DIRECTORS
Section 3. Nominations.

Notwithstanding anything in this section contained, failure to comply with any of the provisions of this section shall not affect in any manner whatsoever the validity of any election of directors. Moreover, if there is no more than one nominee for any one district, there shall be no ballot mailed and no vote taken on the nominee for that district, and he or she shall be deemed elected by acclamation.
Board of Directors

Ed Prosser
President
District 13

Jerry Burnett
Vice President
District 14

Dan Acheson
Secretary
District 15

Gary Smith
Treasurer
District 12

Michael Lerwick
District 11

Jamie Fowler
District 16

Kevin Thomas
District 17

High West Energy | 9
## Revenue and Expenses

<table>
<thead>
<tr>
<th>Item</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL OPERATING REVENUES</td>
<td>$44,617,187</td>
<td>$48,740,910</td>
</tr>
<tr>
<td>Purchased Power</td>
<td>$28,700,326</td>
<td>$31,546,162</td>
</tr>
<tr>
<td>Operation and Maintenance Expense</td>
<td>$4,628,552</td>
<td>$4,347,372</td>
</tr>
<tr>
<td>Customer and Collection Expense</td>
<td>$929,473</td>
<td>$946,622</td>
</tr>
<tr>
<td>General and Administrative Expense</td>
<td>$3,093,946</td>
<td>$3,193,262</td>
</tr>
<tr>
<td>Taxes</td>
<td>$229,611</td>
<td>$456,474</td>
</tr>
<tr>
<td>Depreciation and Amortization Expense</td>
<td>$3,211,145</td>
<td>$4,755,038</td>
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<tr>
<td><strong>TOTAL OPERATING EXPENSES</strong></td>
<td>$40,793,053</td>
<td>$45,244,930</td>
</tr>
<tr>
<td><strong>Margins from Operations</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Electric Operating Revenue</td>
<td>$3,824,134</td>
<td>$3,495,980</td>
</tr>
<tr>
<td>Less: Interest on Long Term Debt</td>
<td>$2,050,867</td>
<td>$2,058,107</td>
</tr>
<tr>
<td>Interest Expense Short Term</td>
<td>$74,776</td>
<td>$68,941</td>
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<tr>
<td>Other Expenses</td>
<td>$5,438</td>
<td>$11,948</td>
</tr>
<tr>
<td><strong>TOTAL MARGINS FROM OPERATIONS</strong></td>
<td>$1,693,053</td>
<td>$1,356,984</td>
</tr>
<tr>
<td><strong>Other Margins</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-operating Margins Interest</td>
<td>$25,153</td>
<td>$23,190</td>
</tr>
<tr>
<td>Other Investments, Margins and Capital Credits</td>
<td>$468,050</td>
<td>$277,127</td>
</tr>
<tr>
<td>Tri-State Generation and Transmission Patronage</td>
<td>$784,149</td>
<td>$1,606,758</td>
</tr>
<tr>
<td><strong>TOTAL OTHER MARGINS</strong></td>
<td>$1,277,352</td>
<td>$1,907,075</td>
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<tr>
<td><strong>TOTAL MARGINS</strong></td>
<td>$2,970,405</td>
<td>$3,264,059</td>
</tr>
</tbody>
</table>
## Balance Sheet

<table>
<thead>
<tr>
<th>Assets</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Utility Plant</strong></td>
<td>$106,569,682</td>
<td>$108,758,413</td>
</tr>
<tr>
<td><strong>Depreciation</strong></td>
<td>-$35,280,296</td>
<td>-$37,253,595</td>
</tr>
<tr>
<td><strong>TOTAL DEPRECIATED VALUE</strong></td>
<td>$71,289,386</td>
<td>$71,504,818</td>
</tr>
<tr>
<td><strong>Cash</strong></td>
<td>$1,449,669</td>
<td>$3,298,750</td>
</tr>
<tr>
<td><strong>Receivables</strong></td>
<td>$8,816,154</td>
<td>$7,665,336</td>
</tr>
<tr>
<td><strong>Materials</strong></td>
<td>$2,886,719</td>
<td>$3,440,991</td>
</tr>
<tr>
<td><strong>Prepayments</strong></td>
<td>$151,680</td>
<td>$302,386</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$13,304,222</td>
<td>$14,707,463</td>
</tr>
<tr>
<td><strong>Deferred Debits</strong></td>
<td>$207,573</td>
<td>$104,595</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td>$24,240,063</td>
<td>$25,136,147</td>
</tr>
<tr>
<td><strong>Deferred Revenue</strong></td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL OTHER ASSETS</strong></td>
<td>$24,447,636</td>
<td>$25,240,742</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$109,041,244</td>
<td>$111,453,023</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Capital</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Patronage Capital</strong></td>
<td>$31,502,123</td>
<td>$33,347,010</td>
</tr>
<tr>
<td><strong>Memberships</strong></td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Other Equities</strong></td>
<td>$2,573,418</td>
<td>$2,797,286</td>
</tr>
<tr>
<td><strong>TOTAL EQUITIES</strong></td>
<td>$34,075,541</td>
<td>$36,144,296</td>
</tr>
<tr>
<td><strong>Long-term Debt</strong></td>
<td>$60,567,128</td>
<td>$61,877,935</td>
</tr>
<tr>
<td><strong>Accounts Payable</strong></td>
<td>$3,598,456</td>
<td>$3,684,394</td>
</tr>
<tr>
<td><strong>Notes Payable</strong></td>
<td>$1,364,792</td>
<td>$1,614,792</td>
</tr>
<tr>
<td><strong>Other Liabilities</strong></td>
<td>$3,152,351</td>
<td>$3,012,554</td>
</tr>
<tr>
<td><strong>Customer Deposits</strong></td>
<td>$526,416</td>
<td>$102,052</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>$8,642,015</td>
<td>$8,413,792</td>
</tr>
<tr>
<td><strong>Regulatory Liabilities</strong></td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Deferred Credits</strong></td>
<td>$5,756,560</td>
<td>$5,017,000</td>
</tr>
<tr>
<td><strong>TOTAL OTHER LIABILITIES</strong></td>
<td>$5,756,560</td>
<td>$5,017,000</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND CREDITS</strong></td>
<td>$109,041,244</td>
<td>$111,453,023</td>
</tr>
</tbody>
</table>
Your Co-op Dollars

CAME FROM:
55.20% Commercial  5.12% U.S. Air Force
23.23% Residential  2.62% Other
13.71% Irrigation  0.12% Lighting

SPENT HERE:
65.00% Purchased Power  4.36% Interest  0.02% Other
17.14% Oper. & Adm.  2.78% Net Margins
9.76% Depreciation  0.94% Taxes

Highlights Over the Years

1937
Rural Electric Company was founded on January 27.

1956
The Co-op experienced significant growth throughout the 1940s-1950s.

1962
Rural Electric Company chose Potter, Nebraska as its first service center site. The building was purchased from a blacksmith in 1962.

1999
Rural Electric Company changed its name to High West Energy on June 2.

2001
The ice storm that hit in April, left members in the Carpenter/Grover area without power for eight days.

2007
High West Energy helped at the Extreme Makeover: Home Edition project, east of Cheyenne.

2015
High West Energy celebrated its grand re-opening of the new addition to the east side of the building.

2017
High West Energy celebrated its 80th Birthday on June 21, 2018.

519
New members in 2016

1,604
Poles replaced

81
Wonderful years of serving you!

827
Avg. monthly kWh per residence in June

78,837
kW peak load (maximum electrical power demand)

800
Years of experience amongst employees

48.7
Million in revenue

1938
Oldest active membership (according to our records)

1,315
Avg. monthly kWh per residence in December

"Our electricians truly care about and respect our members and customers. This hardworking team takes pride in always doing the best job possible."

CAROL MACY, WIRING MANAGER
Meet the Team

**Administrative Staff**

- **Brian Heithoff**
  - CEO/General Manager
  - Hired: 6/15/11

- **Susan McGaugh**
  - Executive Assistant
  - Hired: 4/15/14

- **Konnie Keehnen**
  - Member Services Manager
  - Hired: 9/28/04

- **Joy Manning**
  - Energy Management Advisor
  - Hired: 9/15/14

**Members Services**

- **Kristi Vasko**
  - Member Services Representative
  - Hired: 7/20/15

- **Shirley Hall**
  - Cashier/Receptionist
  - Hired: 1/4/82

- **Kimberly Gotfrey**
  - Member Services Representative
  - Hired: 5/13/13

- **Ruth McCluskey**
  - Member Services Representative
  - Hired: 10/4/10

- **Sally Brelsford**
  - Member Services Representative
  - Hired: 7/6/15

**Finance & Accounting**

- **Jim Darden**
  - Accountant
  - Hired: 4/1/03

- **Valerie Eastman**
  - Inventory Supervisor
  - Hired: 6/13/05

- **Tim Cline**
  - Warehouse
  - Hired: 8/4/14

- **Don Wood**
  - Warehouse
  - Hired: 8/1/07

- **Lindsay Forepaugh**
  - Chief Financial Officer
  - Hired: 10/16/15

**Marketing**

- **Joni Habel**
  - Controller
  - Hired: 10/12/13

- **Leanne DeBruyn**
  - Payroll/Benefits Administrator
  - Hired: 4/21/14

- **Curtis Lund**
  - Marketing Manager
  - Hired: 5/4/15
Meet the Team

Electrical Operations

Ken Haas
Operations Manager
Pine Bluffs
Hired: 11/20/85

Marvin Powell
Operations Manager
F.E. Warren AFB
Hired: 5/11/09

Nate Begaer
Crew Foreman
Cheyenne
Hired: 2/24/15

Jeremy Fryda
Crew Foreman
Pine Bluffs
Hired: 4/14/97

Dean McCluskey
Crew Foreman
Pine Bluffs
Hired: 6/2/97

Craig Schuessler
Crew Foreman
Potter
Hired: 6/18/84

Bart Wilshusen
Crew Foreman
Cheyenne
Hired: 6/19/00

Colt Alexander
Lineman
Potter
Hired: 5/19/14

Dalton Clark
Lineman
Pine Bluffs
Hired: 4/16/15

Bryan Ferguson
Lineman
Cheyenne
Hired: 8/26/14

Tyler Gabel
Lineman
Pine Bluffs
Hired: 6/29/09

Jeremy Henke
Lineman
F.E. Warren AFB
Hired: 12/2/08

Tanner Hinton
Lineman
Pine Bluffs
Hired: 11/10/14

Trevan Hinton
Lineman
Pine Bluffs
Hired: 10/1/13

Miles Killham
Lineman
Potter
Hired: 5/16/84

Patrick Knoepfle
Lineman
Pine Bluffs
Hired: 3/31/17
# Meet the Team

## Electrical Operations

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Location</th>
<th>Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Longly</td>
<td>Lineman</td>
<td>Pine Bluffs</td>
<td>10/6/14</td>
</tr>
<tr>
<td>Gus Miller</td>
<td>Lineman</td>
<td>Cheyenne</td>
<td>11/16/15</td>
</tr>
<tr>
<td>Jordan Powell</td>
<td>Lineman</td>
<td>Cheyenne</td>
<td>12/8/14</td>
</tr>
<tr>
<td>Jesse Robbins</td>
<td>Lineman</td>
<td>Cheyenne</td>
<td>5/14/12</td>
</tr>
<tr>
<td>Brandon Wheeler</td>
<td>Locator/Collector</td>
<td>Pine Bluffs</td>
<td>11/1/17</td>
</tr>
<tr>
<td>Derek Walls</td>
<td>Operations Assistant</td>
<td>Hired: 4/10/17</td>
<td></td>
</tr>
<tr>
<td>Jessica Wright</td>
<td>Operations Assistant</td>
<td>Hired: 9/25/17</td>
<td></td>
</tr>
<tr>
<td>Mike Rotert</td>
<td>Lineman</td>
<td>Potter</td>
<td>6/19/06</td>
</tr>
<tr>
<td>Joe Shorin</td>
<td>Lineman</td>
<td>F.E. Warren AFB</td>
<td>12/1/10</td>
</tr>
<tr>
<td>Bobby Sonnie</td>
<td>Lineman</td>
<td>Potter</td>
<td>12/20/11</td>
</tr>
<tr>
<td>Jeremy Tucker</td>
<td>Lineman</td>
<td>Cheyenne</td>
<td>5/14/12</td>
</tr>
<tr>
<td>Bryan Warden</td>
<td>Lineman</td>
<td>Pine Bluffs</td>
<td>1/19/09</td>
</tr>
<tr>
<td>Mark Warden</td>
<td>Lineman</td>
<td>Cheyenne</td>
<td>7/7/14</td>
</tr>
<tr>
<td>Brandon Wheeler</td>
<td>Lineman</td>
<td>Pine Bluffs</td>
<td>5/12/14</td>
</tr>
<tr>
<td>Karl Zerck</td>
<td>Lineman</td>
<td>Pine Bluffs</td>
<td>10/6/14</td>
</tr>
<tr>
<td>Dustin Thompson</td>
<td>Lineman</td>
<td>Pine Bluffs</td>
<td>11/1/17</td>
</tr>
</tbody>
</table>

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Meet the Team

High West Wiring

Carol Macy
High West Wiring Manager
Hired: 2/4/88

Lynn DeFair
Scheduler/Coordinator
Hired: 11/30/15

Les Lewis
Crew Foreman
Wiring
Hired: 5/5/14

John Marsh
Crew Foreman
Wiring
Hired: 9/3/15

Blayne Gilbert
Electrician
Hired: 3/23/15

Jed Johnson
Electrician
Hired: 1/27/17

Aaron Lummis
Electrician
Hired: 6/6/16

Tim Lynch
Electrician
Hired: 8/3/15

Josh Murkin
Electrician
Hired: 8/3/16

Sam Trujillo
Electrician
Hired: 8/3/16

Zach Bean
Electrician
Hired: 12/11/17

High West Wiring

WIRING

Carol Macy
High West Wiring Manager
Hired: 2/4/88

Lynn DeFair
Scheduler/Coordinator
Hired: 11/30/15

Les Lewis
Crew Foreman
Wiring
Hired: 5/5/14

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Sam Trujillo
Electrician
Hired: 8/3/16

Zach Bean
Electrician
Hired: 12/11/17

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• Phone & tablet repair

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## Meet the Team

### Engineering

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lloyd Sisson</td>
<td>Engineering Manager</td>
<td>6/12/72</td>
</tr>
<tr>
<td>Tim Lang</td>
<td>Staff Engineer</td>
<td>1/1/80</td>
</tr>
<tr>
<td>Bert Macy</td>
<td>Staff Engineer</td>
<td>7/1/95</td>
</tr>
<tr>
<td>John Ott</td>
<td>Dispatch Coordinator</td>
<td>7/10/00</td>
</tr>
<tr>
<td>Doug Elgin</td>
<td>Engineering Aide</td>
<td>1/5/15</td>
</tr>
<tr>
<td>Chad Schaefer</td>
<td>Engineering Aide</td>
<td>11/1/10</td>
</tr>
<tr>
<td>Rachel VanDeMark</td>
<td>Mapping Specialist</td>
<td>4/1/14</td>
</tr>
<tr>
<td>Rachel Manley</td>
<td>Work Order Accountant</td>
<td>4/24/89</td>
</tr>
<tr>
<td>Lucas Lang</td>
<td>Engineering Aide</td>
<td>3/19/2018</td>
</tr>
</tbody>
</table>

### High West Digital Solutions

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Crouse</td>
<td>Chief Information Officer</td>
<td>2/15/99</td>
</tr>
<tr>
<td>Terry Steege</td>
<td>Information Systems Engineer</td>
<td>2/19/01</td>
</tr>
<tr>
<td>Mike Candiracci</td>
<td>Network Administrator</td>
<td>8/19/15</td>
</tr>
<tr>
<td>Kebly Konig</td>
<td>Information Support Specialist</td>
<td>3/8/2018</td>
</tr>
</tbody>
</table>

### High West Digital Solutions

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bret Steger</td>
<td>Information Systems Technician</td>
<td>3/25/13</td>
</tr>
<tr>
<td>Chris Jackson</td>
<td>Information Systems Specialist</td>
<td>2/16/15</td>
</tr>
<tr>
<td>Chris Zitek</td>
<td>Meter/AMI Technician</td>
<td>10/14/02</td>
</tr>
<tr>
<td>Jordan Crouse</td>
<td>Information Technology Technician</td>
<td>5/22/14</td>
</tr>
</tbody>
</table>
2017 Annual Meeting

Specializing in:
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- Installation & updates
- Electrical system maintenance
- Lighting design
- Circuit installation
- Outlets & ceiling fans

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Offices in Cheyenne, Pine Bluffs & Potter
(307) 245-4331
highwestwiring.com
On behalf of High West Energy, Tri-State Generation & Transmission, and Basin Electric Power Cooperative, we are pleased to announce the winners of our scholarships for the 2018-2019 school year.

Each applicant filled out an application that highlighted their strengths, activities and honors. They also wrote an essay that addressed the electric cooperative’s role in a community and how it specifically serves their hometown.

Recipients were chosen by a panel of judges from across the service territory, who have a background in education. Congratulations to all the recipients on your academic achievements!
We’ll see you at the Annual Meeting!

Thursday, June 21, 2018

4:30-6:30  
Dinner & Craft Fair

6:30-8:00  
Business Meeting & Prizes